# COLORADO SPRINGS CHARTER ACADEMY

FINANCIAL STATEMENTS With Independent Auditors' Report

For the Year Ended June 30, 2024

## COLORADO SPRINGS CHARTER ACADEMY TABLE OF CONTENTS JUNE 30, 2024

	Page
Independent Auditors' Report	ii
Management Discussion and Analysis	iv
Basic Financial Statements:	
Government-wide Financial Statements	
Statement of Net Position Statement of Activities	1 2
Statement of Activities	2
Fund Financial Statements	
Balance Sheet—Governmental Funds	3
Reconciliation of the Balance Sheet of Governmental Funds to the Statement of Net Position	4
Statement of Revenues, Expenditures and Changes in Fund Balance	5
Reconciliation of the Statement of Revenues, Expenditures, and Changes in	6
Fund Balances of Governmental Funds to the Statement of Activities	6
Notes to Financial Statements	7
Required Supplementary Information:	
Schedule of the Employer's Proportionate Share of Net Pension Liability	38
Schedule of the Employer's Payroll Contributions - Pension	39
Schedule of the Employer's Proportionate Share of the Net OPEB Liability	40
Schedule of the Employer's Payroll Contributions - OPEB	41
Statement of Revenues, Expenditures, and Changes in Fund Balances-	
Budget and Actual—General Fund	42



## **INDEPENDENT AUDITORS' REPORT**

To the Board of Directors Colorado Springs Charter Academy

## **Report on the Audit of the Financial Statements**

## **Opinions**

We have audited the accompanying financial statements of the governmental activities and each major fund of the Colorado Springs Charter Academy as of and for the year ended June 30, 2024 and the related notes to the financial statements, which collectively comprise the Colorado Springs Charter Academy's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities and each major fund of the Colorado Springs Charter Academy, as of June 30, 2024 and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

## **Basis for Opinions**

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Colorado Springs Charter Academy and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

## **Responsibilities of Management for the Financial Statements**

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Colorado Springs Charter Academy's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

## Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is

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higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Colorado Springs Charter Academy's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Colorado Springs Charter Academy's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

## **Required Supplementary Information**

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis and required supplementary information as listed in the table of contents be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

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Colorado Springs, Colorado September 19, 2024

## Management's Discussion and Analysis Colorado Springs Charter Academy June 30, 2024

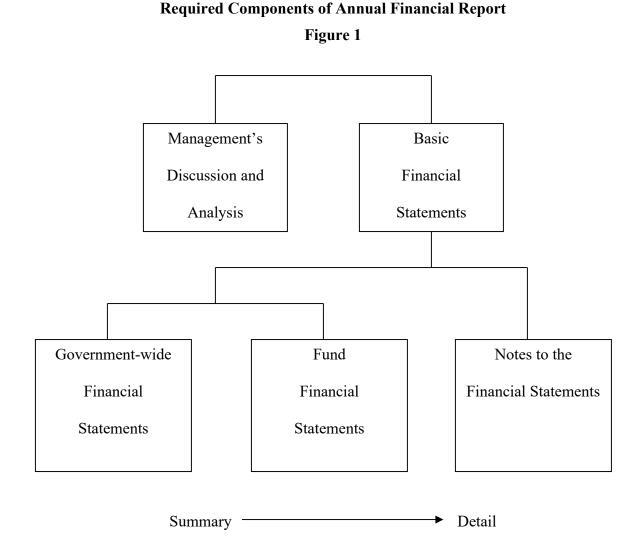
As management of Colorado Springs Charter Academy, we offer readers of Colorado Springs Charter Academy's financial statements this narrative overview and analysis of the financial activities of the Colorado Springs Charter Academy for the fiscal year ended June 30, 2024. We encourage readers to read the information presented here in conjunction with additional information that we have furnished in the School's financial statements, which follow this narrative.

## **Financial Highlights**

- The liabilities of Colorado Springs Charter Academy exceeded its assets at the close of the fiscal year by \$3,231,143. The main reason is the reporting of pension related liabilities. Otherwise, the school would show positive net assets of \$1,335,517.
- The school's total net position increased by \$990,567.
- As of the close of the current fiscal year, Colorado Springs Charter Academy's governmental funds reported combined ending fund balances of \$3,438,856 a increase of \$900,126 in comparison with 2022-2023 fiscal year.

## **Overview of the Financial Statements**

This discussion and analysis are intended to serve as an introduction to Colorado Springs Charter Academy's basic financial statements. The School's basic financial statements consist of three components; 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. The basic financial statements present two different views of the School through the use of government-wide statements and fund financial statements. In addition to the basic financial statements, this report contains other supplemental information that will enhance the reader's understanding of the financial condition of Colorado Springs Charter Academy.



## **Basic Financial Statements**

The first two statements (Pages 1 and 2) in the basic financial statements are the **Government-wide Financial Statements**. They provide both short and long-term information about the School's financial status.

The next statements (Pages 3 and 4) are **Fund Financial Statements**.

The next section of the basic financial statements is the **notes**. The notes to the financial statements explain in detail some of the data contained in those statements. After the notes, **supplemental information** is provided to show details about the budgetary information for the school.

## **Government-wide Financial Statements**

The government-wide financial statements are designed to provide the reader with a broad overview of the School's finances, similar in format to a financial statement of a private-sector business. The government-wide statements provide short and long-term information about the School's financial status as a whole.

The two government-wide statements report the School's net assets and how they have changed. Net assets are the difference between the School's total assets and total liabilities. Measuring net assets is one way to gauge the School's financial condition.

The government-wide financial statements are on pages 1 and 2 of this report.

## **Fund Financial Statements**

The fund financial statements provide a more detailed look at the School's most significant activities on a fund accounting basis. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. Colorado Springs Charter Academy uses fund accounting to ensure and reflect compliance (or non-compliance) with finance-related legal requirements.

**Governmental Funds** – Governmental funds are used to account for those functions reported as governmental activities in the government-wide financial statements. The School's basic services are accounted for in a governmental fund. These funds focus on how assets can readily be converted into cash flow in and out, and what monies are left at year-end that will be available for spending in the next year. Governmental funds are reported using an accounting method called *modified accrual accounting* that provides a short-term spending focus. As a result, the governmental fund financial statements give the reader a detailed short-term view that helps him or her determine if there are more or less financial resources available to finance the School's programs. The relationship between government activities (reported in the Statement of Net Assets and the Statement of Activities) and governmental funds is described in a reconciliation that is a part of the fund financial statements.

Colorado Springs Charter Academy adopts an annual budget on a fund basis. The budgetary comparison statements are not included in the basic financial statements but are part of the supplemental statements and schedules that follow the notes. The budget is a legally adopted document that incorporates input from the faculty, management, and the Board of Directors of the School in determining what activities will be pursued and what services will be provided by the School during the year. It also authorizes the School to obtain funds from identified sources to finance these current period activities. The budgetary statement provided demonstrates how well the School has complied with the budget ordinance and whether or not the School has succeeded in providing the services as planned when the budget was adopted.

**Notes to the Financial Statements** – The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

## **Government-Wide Financial Analysis**

As noted earlier, net assets may serve over time as one useful indicator of a school's financial condition. The liabilities of Colorado Springs Charter Academy exceeded its assets by \$3,231,143 as of June 30, 2024. The School's net assets increased by \$990,567 for the fiscal year ended June 30, 2024.

	Governmental		
	Activities		
	<u>2024</u>	<u>2023</u>	
ASSETS			
Cash and Investments	\$2,198,450	\$1,374,829	
Accounts Receivable	0	78,075	
Grants Receivables	95,534		
Intergovernmental Receivables	57,468	44,599	
Prepaid Items	53,032		
Restricted Cash and Investments	1,034,372	1,029,449	
Capital Assets, net of Accumulated Depreciation	3,509,482	<u>3,791,367</u>	
Total Assets:	<u>6,948,338</u>	<u>6,318,319</u>	
DEFERRED OUTFLOWS OF RESOURCES			
Related to Pensions and OPEB	<u>1,339,442</u>	1,093,037	
Total Deferred Outflows of Resources:	<u>1,339,442</u>	1,093,037	
LIABILITIES			
Accounts Payable	23,790	19,114	
Accrued Salary and Benefits Liability	128,989	99,868	
Unearned Revenue	0	22,019	
Loan Payable Due in One Year	216,057	205,531	
Loan Payable due in More than One Year	5,243,985	5,457,546	
Net Pension and OPEB Liabilities	<u>5,266,397</u>	<u>4,588,398</u>	
Total Liabilities:	10,879,218	10,392,476	
DEFERRED INFLOWS OF RESOURCES			
Related to Pensions and OPEB	639,705	<u>1,240,590</u>	

Total Deferred Inflows of Resources:	<u>639,705</u>	<u>1,240,590</u>
NET POSITION		
Investment in Capital Assets	-1,950,560	-1,871,710
Restricted for Emergencies (Tabor)	140,000	110,000
Restricted for Debt Service	1,034,372	1,029,449
Restricted for Special Education	44,200	44,200
Unrestricted	<u>-2,499,155</u>	<u>-3,533,649</u>
Total Net Position:	<u>(\$3,231,143)</u>	<u>(\$4,221,710)</u>

The Colorado Springs Charter Academy's Changes in Net Assets

• The negative fund balance is due to the recording of the Net Pension Liability according to GASB 68 and is not related to operations at the school.

Governmental Funds		
	<u>2024</u>	<u>2023</u>
Revenues		
Grants and Donations	\$517,108	\$601,331
Charges for Services	569,108	556,358
Per Pupil Revenue	3,773,294	2,830,377
Mill Levy Override	424,843	265,384
Interest	28,104	22,398
Other Local Sources	<u>16,180</u>	<u>21,052</u>
Total Revenues:	<u>5,328,737</u>	<u>4,296,900</u>
Expenses		
Instructional	2,399,191	2,390,445
Support	1,629,501	1,541,417
Debt Service	<u>309,478</u>	<u>322,218</u>
Total Expenses:	4,338,170	4,254,080
Change in Net Position	990,567	-42,820
Net Position, Beginning	<u>(\$4,221,710)</u>	<u>-4,264,530</u>
Net Position, Ending	<u>(\$3,231,143)</u>	<u>(\$4,339,455)</u>
Debt Service <i>Total Expenses:</i> Change in Net Position Net Position, Beginning	<u>309,478</u> <u>4,338,170</u> 990,567 <u>(\$4,221,710)</u>	<u>322,218</u> <u>4,254,080</u> -42,820 <u>-4,264,530</u>

**Governmental activities**: Governmental activities increased the School's net assets by \$990,567 for the year.

## **Financial Analysis of the School's Funds**

As noted earlier, **Colorado Springs Charter Academy** uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

**Governmental Funds**. The focus of the Colorado Springs Charter Academy's general fund is to provide information on near-term inflows, outflows, and balances of usable resources. Such information is useful in assessing Colorado Springs Charter Academy's financing requirements. Specifically, unreserved fund balance can be a useful measure of a government's net resources available for spending at the end of the fiscal year.

At the end of the current fiscal year, total unassigned fund balance in the Governmental Funds is \$2,067,505. Total fund balance across the Governmental Funds increased by \$900,126. The School is required by statute to keep an emergency reserve, which was \$140,000 as of June 30, 2024.

## **Capital Asset and Debt Administration**

**Capital assets.** Colorado Springs Charter Academy's investment in capital assets is \$3,509,482 as of June 30, 2024. It consists primarily of the school's land and building. More details can be found in note 4 of the footnotes to the financial statements.

**Long-term Debt**. Colorado Springs Charter Academy's long-term debt for the facility is \$5,470,000. See Note 6 for more information.

## **Budgetary Highlights**

The School's budget is prepared in accordance with Colorado law. During the year, the School adopted a budget by June 30, 2023 and amended its budget adopted in December 2023 primarily to reflect the following changes:

- Align the actual verified student count from the October 1<sup>st</sup> count day
- Align the actual payroll and payroll benefits with staffing.
- Adjusted purchased services for actual spending assumptions for the January June final two quarters.
- Original budget total revenues were \$4,671,418 and was amended down to a total of \$4,636,256 in the general fund.
- The original budget total expenditure was \$4,335,173 and was amended up to a total of \$4,426,582.

## **Economic Factors**

The following key economic indicators were considered in the school's budget:

- Student Count and retention
- Staffing and special education support
- Competition from expanding area charter schools
- Rental income from the use of our facility
- Grant funds
- State funding (PPR)

CSCA's enrollment was lower than originally budgeted. The amended budget was approved with a projected surplus of \$209,674, thus, not requiring the use of fund balance. This is in contrast to the prior year's projected deficit.

## **Requests for Information**

This report is designed to provide an overview of the School's finances for those with an interest in this area. Questions concerning any of the information found in this report or requests for additional information should be directed to Zoe Ann Holmes, Colorado Springs Charter Academy, 2577 North Chelton Road, Colorado Springs, CO 80909, 719-636-2722.

**BASIC FINANCIAL STATEMENTS** 

## COLORADO SPRINGS CHARTER ACADEMY STATEMENT OF NET POSITION JUNE 30, 2024

	Governmental Activities
ASSETS	
Cash and investments Restricted cash and investments Grants receivables Intergovernmental receivables Prepaid items Capital assets, net of accumulated depreciation	\$ 2,198,450 1,034,372 95,534 57,468 53,032 3,509,482
Total Assets	6,948,338
DEFERRED OUTFLOWS OF RESOURCES	
Deferred pension outflows Deferred OPEB outflows	1,314,358 25,084
Total Deferred Outflows of Resources	1,339,442
LIABILITIES	
Accounts payable and other accrued liabilities Accrued salaries and benefits Unearned revenue	23,790 128,989
Long-term liabilities: Due within one year Due in more than one year Net pension liability Net OPEB liability	216,057 5,243,985 5,142,233 124,164
Total Liabilities	10,879,218
DEFERRED INFLOWS OF RESOURCES	
Deferred pension inflows Deferred OPEB inflows	567,926 71,779
Total Deferred Inflows of Resources	639,705
NET POSITION	
Net investment in capital assets Restricted for:	(1,950,560)
TABOR Special Education	140,000 44,200
Debt Service	1,034,372
Unrestricted	(2,499,155)
Total Net Position (deficit)	\$ (3,231,143)

## COLORADO SPRINGS CHARTER ACADEMY STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2024

					Progr	am Revenue	;		Net (Expense Revenue and Change in Net Position	
			Cł	narges for		perating rants and	Cap	oital Grants and	Governmenta	1
Functions/Programs		Expenses		Services	Co	ntributions	Co	ntributions	Activities	
Governmental activities: Instruction Supporting services Interest	\$	2,399,191 1,629,501 309,478	\$	64,271 504,837 -	\$	388,540 1,963 -	\$	4,491 122,031 -	\$ (1,941,889 (1,000,670 (309,478	))
Total governmental activities	\$	4,338,170	\$	569,108	\$	390,503	\$	126,522	(3,252,037	7)
	Ge	neral revenue Per pupil rev Mill levy ove Grants and c Unrestricted Miscellaneou	enue erride ontrib inves			ed to specifi	c proį	grams	3,773,294 424,843 83 28,104 16,280	3 3 4
		Total gene	ral rev	venues					4,242,604	1
		Change in	net po	osition					990,567	7
	Ne	t position - be	ginniı	ng (deficit)					(4,221,710	))
	Ne	t position - en	ding (	(deficit)					\$ (3,231,143	5)

## COLORADO SPRINGS CHARTER ACADEMY BALANCE SHEET GOVERNMENTAL FUNDS JUNE 30, 2024

	General Fund	Facility Corp Fund	Total
ASSETS			
Cash and investments	\$ 2,198,45		\$ 2,198,450
Restricted cash and investments		- 1,034,372	1,034,372
Grants receivables	95,534	4 -	95,534
Intergovernmental receivables	57,468	8 -	57,468
Prepaid items	53,032	2	53,032
Total Assets	\$ 2,404,484	4 \$ 1,034,372	\$ 3,438,856
LIABILITIES			
Accounts payable and other accrued liabilities	\$ 23,79	0 \$ -	\$ 23,790
Accrued salaries and benefits	128,98	9 -	128,989
Unearned revenue			
Total Liabilities	152,77	9	152,779
FUND BALANCE			
Restricted for:			
TABOR	140,00	- 0	140,000
Special Education	44,200	- 0	44,200
Debt service		- 1,034,372	1,034,372
Unassigned	2,067,503	5	2,067,505
Total Fund Balance	2,251,703	5 1,034,372	3,286,077
Total Liabilities and Fund Balance	\$ 2,404,484	4 \$ 1,034,372	\$ 3,438,856

## COLORADO SPRINGS CHARTER ACADEMY RECONCILIATION OF THE BALANCE SHEET OF GOVERNMENTAL FUNDS TO THE STATEMENT OF NET POSITION JUNE 30, 2024

Amounts reported for Governmental Activities in the Statement of Net Position are different because:

Total Fund Balance of Governmental Funds			\$ 3,286,077
Capital assets used in governmental activities are not curr and, therefore, are not reported in the governmental funds		sources	3,509,482
Long-term liabilities and related items are not due and pay	yable in the cur	rent year	
and, therefore, are not reported in government funds:			
Loan payable	\$	(5,460,042)	
Net pension liability		(5,142,233)	
Pension outflows		1,314,358	
Pension inflows		(567,926)	
Net OPEB liability		(124,164)	
OPEB outflows		25,084	
OPEB inflows		(71,779)	 (10,026,702)
Total Net Position of Governmental Activities			\$ (3,231,143)

## COLORADO SPRINGS CHARTER ACADEMY STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES GOVERNMENTAL FUNDS FOR THE YEAR ENDED JUNE 30, 2024

	General Fund	Facility Corp Fund	Total	
REVENUES				
Local sources	\$ 581,825	\$ 504,880	\$ 1,086,705	
State sources	4,067,514	-	4,067,514	
Federal sources	172,555		172,555	
Total revenues	4,821,894	504,880	5,326,774	
EXPENDITURES				
Instruction	2,525,667	-	2,525,667	
Supporting services	1,336,200	-	1,336,200	
Debt service:				
Interest	2,026	304,957	306,983	
Principal	10,531	195,000	205,531	
Facilities acquisition and construction	52,267		52,267	
Total expenditures	3,926,691	499,957	4,426,648	
Net change in fund balance	895,203	4,923	900,126	
Fund balance, beginning	1,356,502	1,029,449	2,385,951	
Fund balance, ending	\$ 2,251,705	\$ 1,034,372	\$ 3,286,077	

## COLORADO SPRINGS CHARTER ACADEMY RECONCILIATION OF THE STATEMENT O FREVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2024

Amounts reported for Governmental Activities in the Statement of Activities are different because:

Net Change in Fund Balance of Governmental Funds	\$ 900,126
Governmental funds report capital outlays as expenditures. However, in	
the statement of activities, the cost of those assets is allocated over their	
estimated useful lives and reported as depreciation expense:	
Depreciation/amortization expense	(281,885)
The issuance of long-term debt provides current financial resources to	
governmental funds, while the repayment of the principal of long-term	
debt consumes the current financial resources of governmental funds.	
Neither transaction, however, has any effect on net position. Also,	
governmental funds report the effect of premiums, discounts, and similar	
items when debt is first issued, whereas these amounts are deferred and	
amortized in the statement of activities.	
Principal payment \$ 205,531	
Bond discount amortization (2,496)	203,035
Some expenses reported in the statement of activities do not require the	
use of current financial resources and, therefore, are not reported as	
expenditures in the governmental funds.	
Changes in pension related items \$ 147,498	
Changes in OPEB related items 21,793	169,291
Change in Net Position of Governmental Activities	\$ 990,567

NOTES TO FINANCIAL STATEMENTS

#### **NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES**

The financial statements of Colorado Springs Charter Academy (the School) have been prepared in accordance with generally accepted accounting principles (GAAP). The Governmental Accounting Standards Board (GASB) is responsible for establishing GAAP for state and local governments through its pronouncements (Statements and Interpretations). The more significant accounting policies established in GAAP and used by the School are discussed below.

## A. REPORTING ENTITY

Colorado Springs Charter Academy (the School) was organized in 2004 pursuant to the Colorado Charter Schools Act to form and operate a charter school. The School operates under the oversight of the Colorado Charter School Institute (CSI) receives the majority of its funding through CSI.

The accompanying financial statements present the School and its component units, entities for which the School is considered to be financially accountable. Blended component units are, in substance, part of the School's operations, even though they are legally separate entities. Thus, blended component units are appropriately presented as funds of the School.

*Blended component unit.* The School includes the Colorado Springs Charter Academy Facility, Inc. (the Facility Corp) was organized for the purpose of acquiring, leasing, constructing, improving, equipping and financing various facilities, land, equipment and other improvements in connection with property intended to be leased to the School. The Facility Corp is reported as a special revenue fund and does not issue separate financial statements.

Based on the application of these criteria, the School does not include additional organizations within its reporting entity.

## B. GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENT PRESENTATION

The government-wide financial statements (i.e., the statement of net position and the statement of activities) report information on all of the non-fiduciary activities of the School and its component units. Any fiduciary activities are reported only in the fund financial statements. *Governmental activities* are supported by per pupil revenue and intergovernmental revenues.

The statement of activities demonstrates the degree to which direct expenses of given functions or segments are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include (1) charges to students or other service users who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment, and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. All taxes, including those dedicated for specific purposes, and other internally dedicated resources are reported as *general revenues* rather than as program revenues.

While separate government-wide and fund financial statements are presented, they are interrelated. The governmental activities column incorporates data from governmental funds. Separate financial statements are provided for governmental funds. As a general rule, the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are charges for interfund services provided and used, the elimination of which would distort the direct costs and program revenues reported for the various functions.

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The emphasis of fund financial statements is on major funds. Major individual funds are reported as separate columns in the fund financial statements. All remaining governmental funds are aggregated and reported as non-major funds.

The School reports the following major governmental funds:

The *General Fund* is the School's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The *Facility Corp Fund* - This fund is used to account for the financial activities of the Facility Corporation, including facilities acquisition and construction and the related debt service.

During the course of operations, the School has activity between funds for various purposes. Any residual balances outstanding at year end are reported as due from/to other funds and advances to/from other funds. While these balances are reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Balances between the funds included in governmental activities (i.e., the governmental and internal service funds) are eliminated so that only the net amount is included as internal balances in the governmental activities column.

Further, certain activity occurs during the year involving transfers of resources between funds. In fund financial statements these amounts are reported at gross amounts as transfers in/out. While reported in fund financial statements, certain eliminations are made in the preparation of the government-wide financial statements. Transfers between the funds included in governmental activities are eliminated so that only the net amount is included as transfers in the governmental activities column.

## C. MEASUREMENT FOCUS AND BASIS OF ACCOUNTING

The accounting and financial reporting treatment is determined by the applicable measurement focus and basis of accounting. Measurement focus indicates the type of resources being measured such as *current financial resources* or *economic resources*. The basis of accounting indicates the timing of transactions or events for recognition in the financial statements.

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of the related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

The governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis* of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be *available* when they are collectible within the period or soon enough thereafter to pay liabilities of the current fiscal period. For this purpose, the School considers revenues to be available if they are collected within 180 days of the end of the current fiscal period. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences are recorded only when payment is due. General capital asset acquisitions, including entering into contracts giving the School the right to use leased assets, are reported as other financing sources.

Interest and charges for services associated with the current fiscal period are all considered to be susceptible to accrual and so have been recognized as revenues of the current fiscal period. Expenditure-driven grants are recognized as revenue when the qualifying expenditures have been incurred and all other eligibility requirements have been met, and the amount is received during the period or within the availability period for this revenue source (within 180 days of year-end). All other revenue items are considered to be measurable and available only when cash is received by the School.

## D. ASSETS, LIABILITIES, DEFERRED OUTFLOWS/INFLOWS OF RESOURCES, AND NET POSITION/ FUND BALANCE

## Cash and cash equivalents

Cash and cash equivalents include cash on hand and in the bank and short-term investments with original maturities of three months or less from the date of acquisition.

## Investments

Investments with a maturity of less than one year when purchased, non-negotiable certificates of deposit, and other nonparticipating investments are stated at cost or amortized cost. Investments with a maturity greater than one year when purchased are stated at fair value. Fair value is the price that would be received to sell an investment in an orderly transaction at year end.

Local government investment pools in Colorado must be organized under Colorado Revised Statutes, which allows certain types of governments within the state to pool their funds for investment purposes. Investments in such pools are reported at net asset value.

#### Receivables

All receivables are reported at their gross values and, where appropriate, are reduced by the estimated portion that is expected to be uncollectible.

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### Prepaid items

Certain payments to vendors reflect costs applicable to future accounting periods and are recorded as prepaid items in both the government-wide and fund financial statements. The cost of prepaid items is recorded as expenditures/expenses when consumed rather than when purchased.

## Capital assets

Capital assets include tangible and intangible assets that are reported in the governmental activities column in the government-wide financial statements. Capital assets, except for lease assets, are defined by the School as assets with an initial, individual cost of more than \$5,000 and an estimated useful life in excess of two years. For lease assets, only those intangible lease assets that cost more than \$15,000 are reported as capital assets.

As the School constructs or acquires capital assets each period they are capitalized and reported at historical cost (except for intangible right-to-use lease assets, the measurement of which is discussed in Note 1 D. *Leases* below). The reported value excludes normal maintenance and repairs, which are amounts spent in relation to capital assets that do not increase the asset's capacity or efficiency or increase its estimated useful life. Donated capital assets are recorded at acquisition value at the date of donation. Acquisition value is the price that would be paid to acquire an asset with equivalent service potential on the date of the donation. Intangible assets follow the same capitalization policies as tangible capital assets and are reported with tangible assets in the appropriate capital asset class.

Land and construction in progress are not depreciated. The other tangible and intangible assets of the School are depreciated/amortized using the straight-line method over the following estimated useful lives:

Buildings and improvements	15-30 years
Vehicles and equipment	5 years

#### Accrued Salaries and Benefits

Salaries and benefits of teachers and other contracted personnel are paid over a twelve-month period, but are earned during a school year of approximately nine months. The salaries and benefits earned, but unpaid, are reported as a liability in the respective funds and have been fully funded as of the fiscal year end.

## Unearned Revenue

Unearned revenue includes resources received by the School before the related revenue can be recognized because the earnings process is not complete.

## Deferred outflows/inflows of resources

In addition to assets, the statement of financial position will sometimes report a separate section for *deferred outflows of resources*. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/ expenditure) until then.

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

In addition to liabilities, the statement of financial position will sometimes report a separate section for deferred inflows of resources. This separate financial statement element, *deferred inflows of resources*, represents an acquisition of net position that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

#### Leases

<u>Lessee</u>: The School is a lessee for noncancellable leases of equipment. The School recognizes a lease liability and an intangible right-to-use lease assets in the government-wide financial statements. The School recognizes lease liabilities with an initial, individual value of \$15,000 or more.

At the commencement of a lease, the School initially measures the lease liability at the present value of payments expected to be made during the lease term. Subsequently, the lease liability is reduced by the principal portion of lease payments made. The lease asset is initially measured as the initial amount of the lease liability, adjusted for lease payments made at or before the lease commencement date, plus certain initial direct costs. Subsequently, the lease asset is amortized on a straight-line basis over its useful life.

Key estimates and judgments related to leases include how the School determines (1) the discount rate it uses to discount the expected lease payments to present value, (2) lease term, and (3) lease payments.

- The School uses the interest rate charged by the lessor as the discount rate. When the interest rate charged by the lessor is not provided, the School generally uses its estimated incremental borrowing rate as the discount rate for leases.
- The lease term includes the noncancellable period of the lease. Lease payments included in the measurement of the lease liability are composed of fixed payments and purchase option price that the School is reasonably certain to exercise.

The School monitors changes in circumstances that would require a remeasurement of its lease and will remeasure the lease asset and liability if certain changes occur that are expected to significantly affect the amount of the lease liability.

Lease assets are reported with other capital assets and lease liabilities are reported with long-term debt on the statement of net position.

## Long-term liabilities

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the governmental activities statement of net position. Bond premiums and discounts are deferred and amortized over the life of the debt using the straight-line method. Bonds payable are reported net of the applicable premium or discount.

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

In the fund financial statements, governmental fund types recognize premiums and discounts, as well as issuance costs, during the current period. The face amount of the debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

#### Pensions

Colorado Springs Charter Academy participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

## Other Post Employment Benefit (OPEB) Plan

Colorado Springs Charter Academy participates in the Health Care Trust Fund (HCTF), a cost-sharing multipleemployer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

## Net position

For government-wide reporting, the difference between assets and deferred outflows of resources less liabilities and deferred inflows of resources is called net position. Net position is comprised of three components: net investment in capital assets, restricted, and unrestricted.

*Net investment in capital assets* consists of capital assets, net of accumulated depreciation/amortization and reduced by outstanding balances of bonds, notes, and other debt that are attributable to the acquisition, construction, or improvement of those assets. Deferred outflows of resources and deferred inflows of resources that are attributable to the acquisition, construction, or improvement of those assets or related debt are included in this component of net position.

*Restricted* net position consists of restricted assets reduced by liabilities and deferred inflows of resources related to those assets. Assets are reported as restricted when constraints are placed on asset use either by external parties or by law through constitutional provision or enabling legislation.

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

*Unrestricted* net position is the net amount of the assets, deferred outflows of resources, liabilities, and deferred inflows of resources that does not meet the definition of the two preceding categories.

Sometimes the School will fund outlays for a particular purpose from both restricted (e.g., restricted bond or grant proceeds) and unrestricted resources. In order to calculate the amounts to report as restricted net position and unrestricted net position in the government-wide and proprietary fund financial statements, a flow assumption must be made about the order in which the resources are considered to be applied. It is the School's policy to consider restricted net position to have been depleted before unrestricted net position is applied.

#### Fund balance classification

The governmental fund financial statements present fund balances based on classifications that comprise a hierarchy that is based primarily on the extent to which the School is bound to honor constraints on the specific purposes for which amounts in the respective governmental funds can be spent. The classifications available to be used in the governmental fund financial statements are as follows:

Nonspendable – This classification includes amounts that cannot be spent because they are either (a) not in spendable form or (b) are legally or contractually required to be maintained intact.

Restricted – This classification includes amounts for which constraints have been placed on the use of the resources either (a) externally imposed by creditors (such as through a debt covenant), grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation.

Committed – This classification includes amounts that can be used only for specific purposes pursuant to constraints imposed by formal resolution of the Board of Directors. These amounts cannot be used for any other purpose unless the Board of Directors removes or changes the specified use by taking the same type of action that was used when the funds were initially committed. This classification also includes contractual obligations to the extent that existing resources have been specifically committed for use in satisfying those contractual requirements.

Assigned – This classification includes amounts that are constrained by the School's intent to be used for a specific purpose but are neither restricted nor committed. This intent can be expressed by the Board of Education or through the Board of Directors delegating this responsibility to management through the budgetary process. This classification also includes the remaining positive fund balance for any governmental funds except for the General Fund.

Unassigned – This classification includes the residual fund balance for the General Fund. The unassigned classification also includes negative residual fund balance of any other governmental fund that cannot be eliminated by offsetting of Assigned fund balance amounts.

The School would typically use Restricted fund balances first, followed by Committed resources, and then Assigned resources, as appropriate opportunities arise, but reserves the right to selectively spend Unassigned resources first to defer the use of these other classified funds.

#### NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

#### E. REVENUES AND EXPENDITURES/EXPENSES

#### Compensated Absences

Employees of the School are allowed to accumulate limited amounts of unused paid time off. The School does not reimburse or otherwise compensate employees for any unused paid time off at separation. Therefore, no liability is reported in the financial statements for these compensated absences.

#### F. ESTIMATES

The preparation of financial statements in conformity with generally accepted accounting principles in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

## NOTE 2 – STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

#### **Budgetary Information**

Budgets are required by State law for all funds, except fiduciary funds. The Head of School submits a proposed budget to the Board of Directors for the fiscal year commencing the following July 1. The budget includes proposed expenditures and the means of financing them. It also includes a statement describing the major objectives of the educational program to be undertaken by the School and the manner in which the budget proposes to fulfill such objectives. Public hearings are conducted by the Board of Directors to obtain public comments.

On or before June 30, the budget is adopted by formal resolution. After the adoption of the budget, the board may review and change the budget at any time prior to January 31 of the fiscal year for which the budget was adopted. After January 31, the board may not review or change the budget except where money for a specific purpose from other than ad valorem taxes becomes available which could not have been reasonable foreseen at the time of the adoption of the budget. Expenditures may not legally exceed appropriations at the fund level. Authorization to transfer budgeted amounts between line items within any fund rests with the Head of School. Revisions that alter the total expenditures in any fund must be approved by the Board of Directors. Appropriations are based on total funds expected to be available in each budget year, including beginning fund balances as established by the Board of Directors.

Budgets for all fund types are adopted on a basis consistent with Generally Accepted Accounting Principles (GAAP). GAAP-basis accounting requires that expenditures of salaries and related benefits be recorded in the fiscal year earned. Thus, the School budgets for all accrued salaries and related benefits earned but unpaid at June 30. Budgeted amounts reported in the accompanying financial statements are as originally adopted and as amended by the Head of School and/or Board of Directors throughout the year. All appropriations lapse at the end of each fiscal year.

A budget was not adopted for the Facility Corp fund.

#### **NOTE 3 – DEPOSITS AND INVESTMENTS**

A summary of deposits and investments as of June 30, 2024 is as follows:

Deposits Investments		1,645,004 1,587,818
Total	<u>\$</u>	<u>3,232,822</u>

Deposits and investments are reported in the financial statements as follows:

Cash and investments Restricted cash and investments	\$ 2,198,450 1,034,372
Total	\$ 3,232,822

#### Cash deposits with financial institutions

<u>Custodial Credit Risk—deposits</u>: Custodial credit risk is the risk that, in the event of a bank failure, the School's deposits might not be recovered. The Colorado Public Deposit Protection Act (PDPA) requires that all units of local government deposit cash in eligible public depositories. Eligibility is determined by state regulations. Amounts on deposit in excess of federal insurance levels must be collateralized by eligible collateral as determined by the PDPA. PDPA allows the financial institution to create a single collateral pool for all public funds held. The pool is to be maintained by another institution or held in trust for all the uninsured public deposits as a group. The market value of the collateral must be at least equal to 102% of the uninsured deposits.

The carrying amount of the School's deposits at June 30, 2024 was \$1,645,004 and the bank balances were \$1,687,360. Of the bank balances, \$250,000 were covered by federal deposit insurance, and the remaining balance was uninsured but collateralized in accordance with the provisions of the PDPA.

#### Investments

The School is authorized by Colorado statutes to invest in the following:

- Obligations of the United States and certain U.S. government agencies' securities;
- Certain international agencies' securities;
- General obligation and revenue bonds of U.S. local government entities;
- Bankers' acceptances of certain banks;
- Certain commercial paper;
- Local government investment pools;
- Written repurchase agreements collateralized by certain authorized securities;
- Certain money market fund;
- Guaranteed investment contracts.

#### NOTE 3 – DEPOSITS AND INVESTMENTS (CONTINUED)

At June 30, 2024 the School's investment balances were as follows:

Investment Type		Year-end <u>Balance</u>	Measurement	Maturity	Standard & <u>Poor's Rating</u>
ColoTrust Money Market	\$	553,446 1,034,372	Net asset value Amortized cost	Less than 90 days Less than 90 days	AAAm AAA
	<u>\$</u>	1,587,818			

Local Government Investment Pools. The Colorado Local Government Liquid Asset Trust (ColoTrust), is an investment vehicle established for local government entities in Colorado to pool surplus funds. The State Securities Commissioner administers and enforces the requirements of creating and operating the pools, which operate in conformity with the Securities and Exchange Commission's Rule 2a-7 as promulgated under the Investment Company Act of 1940, as amended, which includes the maintenance of each share equal in value to \$1.00. Investments are limited to those allowed by state statutes. A designated custodial bank provides safekeeping and depository services in connection with the direct investment and withdrawal functions. The custodians' internal records identify the investments owned by the participating governments. There are no unfunded commitments, the redemption frequency is daily and there is no redemption notice period.

<u>Interest Rate Risk</u> – Interest rate risk is the risk that changes in the market interest rates will adversely affect the fair value of an investment. As a means of managing its exposure to interest rate risk, the School has a board approved investment policy that limits investment maturities to five years or less. Colorado revised statute 24-75-601 also limits investment maturities to five years or less.

<u>Credit Risk</u> – Credit risk is the risk that an issuer of an investment will not fulfill its obligations to the holder of the investment. Credit risk is measured by the assignment of a rating by a nationally recognized statistical rating organization. State law and School policy limit investments to those described above.

<u>Concentration of Credit Risk</u> – Concentration of credit risk is the risk of loss that may be caused by the School's investment in a single issuer. The School places no limit on the amount it may invest in any one issuer. More than 20 percent of the School's investments are in ColoTrust and Money Markets. These investments are 34.9% and 65.1%, respectively, of the School's total investments.

*Fair value of investments.* The School measures and records its investments using fair value measurement guidelines established by generally accepted accounting principles (GAAP). These guidelines recognize a three-tiered fair value hierarchy as follows:

- Level 1 inputs reflect prices quoted in active markets.
- Level 2 inputs reflect prices that are based on a similar observable asset either directly or indirectly, which may include inputs in markets that are not considered to be active.
- Level 3 inputs reflect prices based upon unobservable sources.

School investments measured at net asset value or amortized cost fall under the existing exemptions to fair value measurement.

## **NOTE 4 - CAPITAL ASSETS**

Capital asset activity for the year ended June 30, 2024 was as follows:

	Beginning <u>Balance</u>	Increases	Decreases	Ending <u>Balance</u>
Governmental activities				
Capital assets being depreciated: Buildings and improvements Vehicles and equipment	\$ 7,317,461 \$ 	- \$		\$ 7,317,461 153,663
Total capital assets being depreciated	7,471,124		_	7,471,124
Less accumulated depreciation for: Buildings and improvements Vehicles and equipment	(3,628,672) (91,110)	(255,805) (15,639)	-	(3,884,477) (106,749)
Total accumulated depreciation	(3,719,782)	(271,444)		(3,991,226)
Total capital assets being depreciated, net	3,751,342	(271,444)	_	3,479,898
Lease assets being amortized: Vehicles and equipment	52,206	<u> </u>	<u> </u>	52,206
Less accumulated amortization for: Vehicles and equipment	(12,181)	(10,441)	<u>-</u>	(22,622)
Total lease assets being amortized, net	40,025	(10,441)	_	29,584
Capital assets, net of accumulated depreciation/amortization	3,791,367	(281,885)	<u>-</u>	3,509,482
Total governmental activities capital assets	<u>\$ 3,791,367</u> <u>\$</u>	(281,885) §	-	<u>\$ 3,509,482</u>

Depreciation/amortization expense was charged to the functions/programs of the governmental activities of the School as follows:

Governmental Activities

Supporting services

<u>\$ 281,885</u>

## **NOTE 5 – LEASES**

#### School as lessee

The School, as a lessee, has entered into lease agreements for equipment with lease terms of 5 years. The total costs of these right-to-use lease assets are recorded as \$52,206, less accumulated amortization of \$22,622. The School has determined that as of June 30, 2024, there is no loss associated with an impairment of the right-to-use lease asset.

The future lease payments under lease agreements as of June 30, 2024 are as follows:

Fiscal Year Ending June 30	<u>P</u>	<u>rincipal</u>	Ī	nterest	<u>Total</u>
2025 2026	\$	11,057 11,610	\$	1,499 946	\$ 12,556 12,556
2027 Total	<u>\$</u>	7,322 29,988	\$	<u>3,142</u> <u>5,588</u>	\$ <u>10,464</u> <u>35,576</u>

## **NOTE 6 – LONG-TERM LIABILITIES**

#### 2010 Building Loan

In February 2010, the Colorado Educational and Cultural Facilities Authority (CECFA) issued \$7,355,000 Charter School Revenue Bonds. Proceeds of the bonds were loaned to the Facility Corp to refinance the note payable and other capital costs. The School is obligated under a lease agreement to make monthly lease payments to the Facility Corp for the use of educational facilities. The Facility Corp is required to make equal loan payments to the Trustee, for payment of the bonds. The bonds accrue interest ranging from 5.25% to 5.60% per annum. Interest payments are due semi-annually on January 1 and July 1. Principal payments are due annually on July 1 through 2040.

## NOTE 6 – LONG-TERM LIABILITIES (CONTINUED)

Annual debt service requirements to maturity for loan payable is as follows:

	Governmen	Governmental Activities				
Fiscal Year Ending June 30	Principal	Interest				
2025	\$ 205,000	\$ 294,456				
2026	215,000	283,431				
2027	225,000	271,881				
2028	240,000	259,675				
2029	250,000	246,813				
2030 - 2034	1,480,000	1,003,010				
2035 - 2039	1,930,000	531,473				
2040 - 2041	925,000	25,437				
Total	<u>\$ 5,470,000</u>	<u>\$ 2,916,176</u>				

Changes in the School's long-term liabilities for the year ended June 30, 2024, are as follows:

	ł	Beginning <u>Balance</u>	2.	ebt Issued I Additions	<u>R</u>	eductions	Ending <u>Balance</u>	e Within <u>ne year</u>
Governmental Activities								
Loan payable Discount Total loan payable	\$	5,665,000 (42,442) 5,622,558	\$	- - -	\$	(195,000) \$ <u>2,496</u> (192,504)	5,470,000 (39,946) 5,430,054	\$ 205,000  205,000
Leases Net pension liability Net OPEB liability		40,519 4,437,105 151,293		1,158,671 14,902		$(10,531) \\ (453,543) \\ (42,031) $	29,988 5,142,233 124,164	 11,057 - -
Total Governmental Activities	\$	10,251,475	\$	1,173,573	\$	(698,609) \$	10,726,439	\$ 216,057

Loans are liquidated in the Building Corp fund. All other long-term liabilities are liquidated in the General fund.

## NOTE 7 – DEFINED BENEFIT PENSION PLAN

*Plan description.* Eligible employees of the Colorado Springs Charter Academy are provided with pensions through the SCHDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

*Benefits provided as of December 31, 2023.* PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100% match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and also cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

#### NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

*Contributions provisions as of June 30, 2024:* Eligible employees of, Colorado Springs Charter Academy and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, et seq. and § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 1, 2023 through June 30, 2024. Employer contribution requirements are summarized in the table below:

	July 1, 2023 Through June 30, 2024
Employer contribution rate	11.40%
Amount of employer contribution apportioned to the Health Care Trust Fund as	
specified in C.R.S. § 24-51-208(1)(f)	(1.02)%
Amount apportioned to the SCHDTF	10.38%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411	4.50%
Supplemental Amortization Equalization Disbursement (SAED) as specified in	
C.R.S. § 24-51-411	5.50%
Total employer contribution rate to the SCHDTF	20.38%

\*\*Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the Colorado Springs Charter Academy is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from Colorado Springs Charter Academy were \$396,402 for the year ended June 30, 2024.

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute \$225 million direct distribution each year to PERA starting on July 1, 2018. A portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund. The direct distribution from the State was suspended in 2020. To compensate PERA for the suspension, C.R.S. §§ 24-51-414(6-8) required restorative payment by providing an accelerated payment in 2022. In 2022, the State Treasurer issued payment for the direct distribution of \$225 million plus an additional amount of \$380 million. Due to the advanced payment made in 2022, the State reduced the distribution in 2023 to \$35 million. Additionally, the newly added C.R.S. § 24-51-414(9) providing compensatory payment of \$14.561 million for 2023 only.

## NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured as of December 31, 2023, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2022. Standard update procedures were used to roll-forward the TPL to December 31, 2023. The Colorado Springs Charter Academy proportion of the net pension liability was based on Colorado Springs Charter Academy contributions to the SCHDTF for the calendar year 2023 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

At June 30, 2024, the Colorado Springs Charter Academy reported a liability of \$5,142,233 for its proportionate share of the net pension liability that reflected an increase for support from the State as a nonemployer contributing entity. The amount recognized by the Colorado Springs Charter Academy as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with Colorado Springs Charter Academy were as follows:

Colorado Springs Charter Academy proportionate share of the net pension liability	\$ 5,142,233
The State's proportionate share of the net pension liability as a nonemployer contributing entity associated with the Colorado Springs Charter Academy	112,754
Total	\$ 5,254,987

At December 31, 2023, the Colorado Springs Charter Academy proportion was 0.0290793992%, which was an increase of 0.0047123737% from its proportion measured as of December 31, 2022.

For the year ended June 30, 2024, the Colorado Springs Charter Academy recognized pension expense of (\$147,498) and revenue of \$10,554 for support from the State as a nonemployer contributing entity. At June 30, 2024, the Colorado Springs Charter Academy reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	-	d Outflows of esources	Deferred Inflows of <u>Resources</u>		
Difference between expected and actual experience	\$	243,839	\$	-	
Changes of assumptions or other inputs		-		-	
Net difference between projected and actual earnings on pension plan investments		368,618		-	
Changes in proportion and differences between contributions recognized and proportionate share of contributions		503,623		567,926	
Contributions subsequent to the measurement date		198,278		N/A	
Total	<u>\$</u>	1,314,358	\$	567,926	

## NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

\$198,278 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2025	\$ (111,004)
2026	346,326
2027	415,613
2028	(102,781)
2029	-
Thereafter	-

Actuarial assumptions. The TPL in the December 31, 2022 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	3.40% - 11.00%
Long-term investment rate of return, net of pension	
plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
PERA benefit structure hired prior to $1/1/07$ ;	1.00%
and DPS benefit structure (compounded annually)	
PERA benefit structure hired after 12/31/06 <sup>1</sup>	Financed by the AIR

<sup>1</sup> Post-retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

The mortality tables described below are generational mortality tables developed on a benefit-weighted basis.

Pre-retirement mortality assumptions were based upon the PubT-2010 Employee Table with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions were based upon the PubT-2010 Healthy Retiree Table, adjusted as follows:

- Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.

### NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

Post-retirement non-disabled beneficiary mortality assumptions were based upon the Pub-2010 Contingent Survivor Table, adjusted as follows:

- Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
- Females: 105% of the rates for all ages, with generational projection using scale MP-2019.

Disabled mortality assumptions were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

The actuarial assumptions used in the December 31, 2022, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

The long-term expected return on plan assets is reviewed as part of regularly scheduled experience studies prepared at least every five years and asset/liability studies performed every three to five years for PERA. The most recent analyses were outlined in the Experience Study report dated October 28, 2020.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which bestestimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long- term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation, and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives	6.00%	4.70%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

### NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

*Discount rate.* The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- Beginning with the December 31, 2023, measurement date and thereafter, the FNP as of the current measurement date is used as a starting point for the GASB 67 projection test.

Based on the above assumptions and methods, the SCHDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

# NOTE 7 – DEFINED BENEFIT PENSION PLAN (CONTINUED)

Sensitivity of the Colorado Springs Charter Academy proportionate share of the net pension liability to changes in the discount rate. The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower (6.25%) or 1-percentage point higher (8.25%) than the current rate:

	1% Decrease	Current Discount	1% Increase
	(6.25%)	Rate (7.25%)	(8.25%)
Proportionate share of the net pension liability	\$ 6,876,021	\$ 5,142,233	\$ 3,696,464

*Pension plan fiduciary net position.* Detailed information about the SCHDTF's FNP is available in PERA's ACFR which can be obtained at <u>www.copera.org/investments/pera-financial-reports</u>.

Significant Changes in Plan Provisions Affecting Trends in Actuarial Information 2023 Changes in Plan Provision Since 2022

- Senate Bill (SB) 23-056, enacted and effective June 2, 2023, intended to recompense PERA for the remaining portion of the \$225 million direct distribution originally scheduled for receipt July 1, 2020, suspended due to the enactment of House Bill (HB) 20-1379, but not fully repaid through the provisions within HB 22-1029. Pursuant to SB 23-056, the State Treasurer issued a warrant consisting of the balance of the PERA Payment Cash Fund, created in \$24-51-416, plus \$10 million from the General Fund, totaling \$14.561 million.
- As of the December 31, 2023, measurement date, the total pension liability (TPL) recognizes the change in the default method applied for granting service accruals for certain members, from a "12-pay" method to a "non-12-pay" method. The default service accrual method for positions with an employment pattern of at least eight months but fewer than 12 months (including, but not limited to positions in the School and DPS Divisions) receive a higher ratio of service credit for each month worked, up to a maximum of 12 months of service credit per year.

Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information 2023 Changes in Assumptions or Other Inputs Since 2022

• There were no changes made to the actuarial methods or assumptions.

#### NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN

#### General Information about the OPEB Plan

*Plan description.* Eligible employees of the Colorado Springs Charter Academy are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at <a href="http://www.copera.org/investments/pera-financial-reports">www.copera.org/investments/pera-financial-reports</a>.

*Benefits provided.* The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 *et seq.* specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

## PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

# NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

*Contributions.* Pursuant to Title 24, Article 51, Section 208(1) (f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the Colorado Springs Charter Academy is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF from Colorado Springs Charter Academy were \$19,840 for the year ended June 30, 2024.

# OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2024, the Colorado Springs Charter Academy reported a liability of \$124,164 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2023, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2022. Standard update procedures were used to roll-forward the TOL to December 31, 2023. The Colorado Springs Charter Academy proportion of the net OPEB liability was based on Colorado Springs Charter Academy contributions to the HCTF for the calendar year 2023 relative to the total contributions of participating employers to the HCTF.

# NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

At December 31, 2023, the Colorado Springs Charter Academy proportion was 0.0173966242%, which was a decrease of 0.0011332614% from its proportion measured as of December 31, 2022.

For the year ended June 30, 2024, the Colorado Springs Charter Academy recognized OPEB expense of (\$21,793). At June 30, 2024, the Colorado Springs Charter Academy reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	 d Outflows of esources	 ed Inflows of esources
Difference between expected and actual experience	\$ -	\$ 25,449
Changes of assumptions or other inputs	1,460	13,166
Net difference between projected and actual earnings on OPEB plan investments	3,840	-
Changes in proportion and differences between contributions recognized and proportionate share of contributions	9,860	33,164
Contributions subsequent to the measurement date	9,924	N/A
Total	\$ 25,084	\$ 71,779

\$9,924 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB expense as follows:

Year ended June 30:		
2025	\$	(13,282)
2026		(15,157)
2027		(9,624)
2028		(12,579)
2029		(4,686)
Thereafter		(1,291)

# NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

Actuarial assumptions. The TOL in the December 31, 2022 actuarial valuation was determined using the following actuarial cost method, actuarial assumptions and other inputs:

Actuarial cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	3.40% - 11.00%
Long-term investment rate of return, net of OPEB	
plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Health care cost trend rates	
PERA benefit structure:	
Service-based premium subsidy	0.00%
PERACare Medicare plans <sup>1</sup>	7.00% in 2023,
	gradually decreasing
	to 4.50% in 2033
Medicare Part A premiums	3.50% in 2023,
-	gradually increasing
	to 4.50% in 2035
DPS benefit structure:	
Service-based premium subsidy	0.00%
PERACare Medicare plans	N/A
Medicare Part A premiums	N/A
-	

<sup>1</sup> UnitedHealthcare MAPD PPO plans are 0% for 2023.

Each year the per capita health care costs are developed by plan option; currently based on 2023 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors are then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

# NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

Participant Age	Annual Increase (Male)	Annual Increase (Female)	
65-68	2.2%	2.3%	
69	2.8%	2.2%	
70	2.7%	1.6%	
71	3.1%	0.5%	
72	2.3%	0.7%	
73	1.2%	0.8%	
74	0.9%	1.5%	
75-85	0.9%	1.3%	
86 and older	0.0%	0.0%	

Sample Age	MAPD PPO #1 with Medicare Part A		MAPD PPO #2 with Medicare Part A		MAPD HMO Medicare	· /
	Retire	e/Spouse	Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$1,692	\$1,406	\$579	\$481	\$1,913	\$1,589
70	\$1,901	\$1,573	\$650	\$538	\$2,149	\$1,778
75	\$2,100	\$1,653	\$718	\$566	\$2,374	\$1,869

	MAPD PPO #1 without MAPD PPO #2 without		MAPD HMO (Kaiser) without					
Sample Age	Medica	Medicare Part A		Medicare Part A		Part A		
	Retire	e/Spouse	Retiree/Spouse		ouse Retiree/Spouse		Retiree/S	pouse
	Male	Female	Male	Female	Male	Female		
65	\$6,469	\$5,373	\$4,198	\$3,487	\$6,719	\$5,581		
70	\$7,266	\$6,011	\$4,715	\$3,900	\$7,546	\$6,243		
75	\$8,026	\$6,319	\$5,208	\$4,101	\$8,336	\$6,563		

The 2023 Medicare Part A premium is \$506 per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

# NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. Effective December 31, 2022, the health care cost trend rates for Medicare Part A premiums were revised to reflect the current expectation of future increases in rates of inflation applicable to Medicare Part A premiums.

The PERA benefit structure health care cost trend rates that were used to measure the TOL are summarized in the table below:

Year	PERACare Medicare Plans	Medicare Part A Premiums
2023	7.00%	3.50%
2024	6.75%	3.50%
2025	6.50%	3.75%
2026	6.25%	3.75%
2027	6.00%	4.00%
2028	5.75%	4.00%
2029	5.50%	4.00%
2030	5.25%	4.25%
2031	5.00%	4.25%
2032	4.75%	4.25%
2033	4.50%	4.25%
2034	4.50%	4.25%
2035+	4.50%	4.50%

Mortality assumptions used in the December 31, 2022, valuation for the determination of the total pension liability for each of the Division Trust Funds as shown below, reflect generational mortality and were applied, as applicable, in the determination of the TOL for the HCTF, but developed using a headcount-weighted basis. Affiliated employers of the State, School, Local Government and Judicial Divisions participate in the HCTF.

Pre-retirement mortality assumptions for the School Division were based upon the PubT-2010 Employee Table with generational projection using scale MP-2019.

Post-retirement non-disabled mortality assumptions for the School Division were based upon the PubT-2010 Healthy Retiree Table, adjusted as follows:

- Males: 112% of the rates prior to age 80 and 94% of the rates for ages 80 and older, with generational projection using scale MP-2019.
- Females: 83% of the rates prior to age 80 and 106% of the rates for ages 80 and older, with generational projection using scale MP-2019.

# NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

Post-retirement non-disabled beneficiary mortality assumptions were based upon the Pub-2010 Contingent Survivor Table, adjusted as follows:

- Males: 97% of the rates for all ages, with generational projection using scale MP-2019.
- Females: 105% of the rates for all ages, with generational projection using scale MP-2019.

Disabled mortality assumptions for members other than State Troopers were based upon the PubNS-2010 Disabled Retiree Table using 99% of the rates for all ages with generational projection using scale MP-2019.

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2022, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits have been updated to reflect costs for the 2023 plan year.
- The morbidity rates used to estimate individual retiree and spouse costs by age and by gender were updated effective for the December 31, 2022, actuarial valuation. The revised morbidity rate factors are based on a review of historical claims experience by age, gender, and status (active versus retired) from actuary's claims data warehouse
- The health care cost trend rates applicable to health care premiums were revised to reflect the then current expectation of future increases in those premiums.

Actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed and updated annually by PERA Board's actuary, as discussed above.

The actuarial assumptions used in the December 31, 2022, valuations were based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

The long-term expected return on plan assets is reviewed as part of regularly scheduled experience studies performed at least every five years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the Experience Study report dated October 28, 2020.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which bestestimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

# NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the Board's November 15, 2019, meeting, to be effective January 1, 2020. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	54.00%	5.60%
Fixed Income	23.00%	1.30%
Private Equity	8.50%	7.10%
Real Estate	8.50%	4.40%
Alternatives	6.00%	4.70%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected nominal rate of return assumption of 7.25%.

Sensitivity of the Colorado Springs Charter Academy proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates. The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate <sup>1</sup>	5.75%	6.75%	7.75%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate	2.50%	3.50%	4.50%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$ 126,601	\$ 124,164	\$ 128,041

<sup>1</sup>For the January 1, 2024, plan year.

*Discount rate.* The discount rate used to measure the TOL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2023, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.

# NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- Beginning with the December 31, 2023, measurement date and thereafter, the FNP as of the current measurement date is used as a starting point for the GASB 74 projection test.
- As of the December 31, 2023, measurement date, the FNP and related disclosure components for the HCTF reflect payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment received on December 4, 2023, and a \$2 million receivable. The employer disaffiliation payment and receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the Colorado Springs Charter Academy proportionate share of the net OPEB liability to changes in the discount rate. The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

	1% Decrease	Current Discount	1% Increase
	(6.25%)	Rate (7.25%)	(8.25%)
Proportionate share of the net OPEB liability	\$ 146,654	\$ 124,164	\$ 104,925

*OPEB plan fiduciary net position.* Detailed information about the HCTF's FNP is available in PERA's ACFR which can be obtained at <u>www.copera.org/investments/pera-financial-reports</u>.

# NOTE 8 – DEFINED BENEFIT OTHER POST EMPLOYMENT BENEFIT (OPEB) PLAN (CONTINUED)

Significant Changes in Plan Provisions Affecting Trends in Actuarial Information 2023 Changes in Plan Provision Since 2022

• As of the December 31, 2023, measurement date, the fiduciary net position (FNP) and related disclosure components for the Health Care Trust Fund (HCTF) reflect payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. As of the December 31, 2023, year-end, PERA recognized two additions for accounting and financial reporting purposes: a \$24 million payment receivable allocations to the HCTF and Local Government Division Trust Fund were \$1.033 million and \$24.967 million, respectively.

Significant Changes in Assumptions or Other Inputs Affecting Trends in Actuarial Information 2023 Changes in Assumptions or Other Inputs Since 2022

• There were no changes made to the actuarial methods or assumptions.

# **NOTE 9 - RISK MANAGEMENT**

The School is exposed to various risks of loss related to torts; theft of, damage to and destruction of assets; errors and omissions; injuries to employees; and natural disasters.

The School carries commercial insurance for these risks of loss, including worker's compensation and employee health and accident insurance. Settled claims resulting from these risks have not exceeded commercial insurance coverage during the last three fiscal years.

# NOTE 10 – COMMITMENTS AND CONTINGENCIES

Grants

The School has received federal and state grants for specific purposes that are subject to review and audit by the grantor agencies. Such audits could lead to a request for reimbursement to grantor agencies for expenditures disallowed under terms of the grant. However, in the opinion of the School, any such adjustments will not have a material adverse effect on the financial position of the School.

# NOTE 11 - TAX, SPENDING, AND DEBT LIMITATIONS

Colorado voters passed an amendment to the State Constitution, Article X, Section 20, which has several limitations including revenue raising, spending abilities and other specific requirements of state and local governments.

The amendment requires emergency reserves be established. These reserves must be at least 3% of fiscal year spending. The School is not allowed to use the emergency reserves to compensate for economic conditions, revenue shortfalls or salary and benefit increases. At June 30, 2024 there is a \$140,000 reservation of fund balance in the General Fund for the amendment.

The Amendment is complex and subject to judicial interpretation. The School believes it is in compliance with the requirements of the amendment. However, the School has made certain interpretations of the amendment's language in order to determine its compliance.

**REQUIRED SUPPLEMENTARY INFORMATION** 

#### COLORADO SPRINGS CHARTER ACADEMY SCHEDULE OF THE EMPLOYER'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY JUNE 30, 2024

		2023		2022		2021	 2020	 2019	 2018	 2017	 2016		2015	 2014
School's proportion of the net pension liability (asset)	0	.0290793992%	(	0.0243670255%	(	0.0327637303%	0.0367235216%	0.0326951809%	0.0312621618%	0.0340841910%	0.0292642670%	(	0.0365486375%	0.0361227206%
School's proportionate share of the net pension liability (asset)	\$	5,142,233	\$	4,437,105	\$	3,812,835	\$ 5,551,856	\$ 4,884,589	\$ 5,535,608	\$ 11,021,616	\$ 8,713,104	\$	5,589,856	\$ 4,895,842
State's proportionate share of the net pension liability (asset) associated with the School		112,754		1,293,017		437,093	-	784,720	756,918	-	-		-	-
Total	\$	5,254,987	\$	5,730,122	\$	4,249,928	\$ 5,551,856	\$ 5,669,309	\$ 6,292,526	\$ 11,021,616	\$ 8,713,104	\$	5,589,856	\$ 4,895,842
School's covered payroll	\$	1,922,411	\$	1,879,635	\$	2,047,630	\$ 1,964,025	\$ 1,921,375	\$ 1,718,649	\$ 1,572,263	\$ 1,313,433	\$	1,592,781	\$ 1,513,285
School's proportionate share of the net pension liability (asset) as a percentage of its covered payroll		267.49%		236.06%		186.21%	282.68%	254.22%	322.09%	701.00%	663.38%		350.95%	323.52%
Plan fiduciary net position as a percentage of the total pension liability		64.7%		61.8%		74.9%	67.0%	64.5%	57.0%	44.0%	43.1%		59.2%	62.8%

\* The amounts presented for each year were determined as of 12/31.

\* Complete 10-year information to be presented in future years as it becomes available.

#### COLORADO SPRINGS CHARTER ACADEMY SCHEDULE OF THE EMPLOYER'S PAYROLL CONTRIBUTIONS - PENSION JUNE 30, 2024

	 2024	 2023	 2022	 2021	 2020	 2019	 2018	 2017	 2016	 2015
Contractually required contribution	\$ 396,402	\$ 379,390	\$ 393,331	\$ 392,798	\$ 374,147	\$ 340,873	\$ 308,407	\$ 318,370	\$ 297,344	\$ 288,382
Contributions in relation to the contractually required contribution	 (396,402)	 (379,390)	 (393,331)	 (392,798)	 (374,147)	 (340,873)	 (308,407)	 (318,370)	 (297,344)	 (288,382)
Contribution deficiency (excess)	\$ -	\$ 								
School's covered payroll	\$ 1,945,055	\$ 1,861,581	\$ 1,978,527	\$ 1,975,843	\$ 1,930,583	\$ 1,781,877	\$ 1,633,512	\$ 1,732,155	\$ 1,677,067	\$ 1,708,424
Contributions as a percentage of covered payroll	20.38%	20.38%	19.88%	19.88%	19.38%	19.13%	18.88%	18.38%	17.73%	16.88%

\* The amounts presented for each fiscal year were determined as of 6/30.

\* Complete 10-year information to be presented in future years as it becomes available.

#### COLORADO SPRINGS CHARTER ACADEMY SCHEDULE OF THE EMPLOYER'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY JUNE 30, 2024

		2023		2022		2021		2020	 2019	 2018	 2017		2016
School's proportion of the net OPEB liability (asset)	0.0	0173966242%	0	0.0185298856%	(	).0213921994%	0	.0212510593%	0.0213647750%	0.0203205653%	0.0191980496%	(	0.0156520615%
School's proportionate share of the net OPEB liability (asset)	\$	124,164	\$	151,293	\$	184,466	\$	201,933	\$ 240,140	\$ 276,470	\$ 249,498	\$	202,934
School's covered payroll	\$	1,922,411	\$	1,879,635	\$	2,047,630	\$	1,964,025	\$ 1,921,375	\$ 1,718,649	\$ 1,572,263	\$	1,313,433
School's proportionate share of the net OPEB liability (asset) as a percentage of its covered payroll		6.46%		8.05%		9.01%		10.28%	12.50%	16.09%	15.87%		15.45%
Plan fiduciary net position as a percentage of the total OPEB liability		46.2%		38.6%		39.4%		32.8%	24.5%	17.0%	17.5%		16.7%

\* The amounts presented for each year were determined as of 12/31.

\* Complete 10-year information to be presented in future years as it becomes available.

#### COLORADO SPRINGS CHARTER ACADEMY SCHEDULE OF THE EMPLOYER'S PAYROLL CONTRIBUTIONS - OPEB JUNE 30, 2024

	 2024	 2023	 2022	 2021	 2020	 2019	 2018	 2017
Contractually required contribution	\$ 19,840	\$ 18,989	\$ 20,181	\$ 20,151	\$ 19,692	\$ 18,175	\$ 16,647	\$ 16,730
Contributions in relation to the contractually required contribution	 (19,840)	 (18,989)	 (20,181)	 (20,151)	 (19,692)	 (18,175)	 (16,647)	 (16,730)
Contribution deficiency (excess)	\$ 							
School's covered payroll	\$ 1,945,055	\$ 1,861,581	\$ 1,978,527	\$ 1,975,843	\$ 1,930,583	\$ 1,781,877	\$ 1,633,512	\$ 1,640,237
Contributions as a percentage of covered payroll	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%	1.02%

\* The amounts presented for each fiscal year were determined as of 6/30.

\* Complete 10-year information to be presented in future years as it becomes available.

# COLORADO SPRINGS CHARTER ACADEMY STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCES BUDGET AND ACTUAL GENERAL FUND FOR THE YEAR ENDED JUNE 30, 2024

	Budgeted	Amounts					
	Original	Final	Actual Amounts	Variance with Final Budget			
REVENUES							
Local sources	\$ 63,500	\$ 65,600	\$ 581,825	\$ 516,225			
State sources	4,349,342	4,312,080	4,067,514	(244,566)			
Federal sources	258,576	258,576	172,555	(86,021)			
Total revenues	4,671,418	4,636,256	4,821,894	185,638			
EXPENDITURES							
Instruction	1,195,757	1,394,913	2,525,667	(1,130,754)			
Supporting services	2,472,536	2,907,340	1,336,200	1,571,140			
Debt service:							
Interest	-	-	2,026	(2,026)			
Principal	-	-	10,531	(10,531)			
Facilities acquisition and construction	666,880	124,329	52,267	72,062			
Total expenditures	4,335,173	4,426,582	3,926,691	499,891			
Net change in fund balances	336,245	209,674	895,203	685,529			
Fund balances - beginning	2,088,177	2,385,951	1,356,502	(1,029,449)			
Fund balance - ending	\$ 2,424,422	\$ 2,595,625	\$ 2,251,705	\$ (343,920)			