



Colorado Springs Charter Academy
Board Meeting Minutes | November 4, 2021

Preliminaries/Public Session

Call to Order: 4:05 pm

Members Present: McCrae Anderson, Eric Fedders, Amanda Duplantis, Najah Lamborn, Kobe Chumash, Summer Groubert, Breck Merkle

Staff/Others Present: Dan Ajamian, Kristie Kehm, Brad Miller, Tom Pesavento, Jenny Pesavento

Reading of School Vision & Mission – Breck M.

Approval of Agenda

Vision: We kindle enthusiasm to craft bold and effective citizen-scholars

Mission: Colorado Springs Charter Academy is love for community expressed in action. We are entrusted with dear purchase, to bind our students’ days of innocence and joy with structure, content and character. To accomplish this, we cultivate the individual potential of all our students by:

- Providing academically rigorous, proven, content-rich educational programs;
- Developing incisive analytical skills and well-stocked minds;
- Fostering self-advocacy, passion, citizenship, and exemplary character;
- Holding individualized high expectations;
- Involving and welcoming parents and community members.

Board voted to move into executive session. Motion passes.

Executive Session

Personnel Matter 4:10pm

1) Executive session pursuant to CRS 24-6-402(4)(f) to discuss personnel matters related to school custodian

Legal Advice 5:30pm

2) Executive Session pursuant to CRS 24-6-402(4)(b) to receive legal advice regarding specific legal matters related to board grievance.

Public Session

Note that recorder did not turn on at 5:45 pm. Board motion to move out of executive session. Motion passes.

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Take action related to executive session discussions.

Board motioned to terminate employee with 8 weeks of severance and eligibility for rehire. 5 votes yes, votes no. Motion Passes.

Board motioned to create an evaluation subcommittee to assess administrative staff. 6 votes yes, 1 vote no. Motion passes.

Meeting Close- 6:00pm

We kindle enthusiasm to craft bold and effective citizen-scholars.