



Colorado Springs Charter Academy
Board Meeting Agenda | November 18, 2021

Public Session
Preliminaries

Call to order	6:30pm
Roll Call	6:31pm
<ul style="list-style-type: none"> - Board Members Present: McCrea Andersen, Breck Merkle, Eric Fedders, Najah Lamborn, Summer Groubert - Board Members Absent: Amanda Duplantis - Guests: Dan Ajamian, Kayla Matos, Christian Welsh, Amber Davis, Hannah Linhart, Shannon Larson, Anne Darby, Kristi Kehm, Craig Lamborn, Scott Smallberger, Cindy Wels, Debrah Cole, Jennifer V, Yvette Deppen 	
Reading of School Vision, Mission & EPIC Core Values – Najah L.	6:33pm
Public Comments (limit to 2min per person)	6:35pm
<ul style="list-style-type: none"> - (1) Cindy Wils (2) 6th Anne Darby –tutoring program (3) Parent _mask mandate / vaccine concern (4) Scott Smallburger (5) Debra Cole 	
Add executive session for Scott Smallberger below	
Approval of November Agenda, October Board and Special Meeting Minutes, November _Special Meetings Minutes. Approved revised agenda and meetings with suggested revisions to November 4 th executive session.	

Reports

Financial Report	6:55pm
Enrollment Update	7:10pm
School Updates	7:20pm
<ul style="list-style-type: none"> • Head of School –Staffing issues continue. Academic Dean working on how to address EZ shortage. • Academic Dean –Staff Morale is low primarily due to staffing shortages. Working on consistency plan for subs. Dibbels are coming up after break. • Dean of Students – EPIC is going well. Next EPIC assembly will be in the classroom due to schedule. Athletics are doing well. A new process for club implementation is in place. Choir / band just ended. Continuing to work on safety and emergency preparedness plans to meet and exceed CSI requirements. • Director of Operations – report given. \$10,000 in the black. Student lottery for 2022 – 2023 school year begins soon. • Teacher Representative – Tess Symons. Thanks for administrative support. People are tired and ready for a break. Thankful to be in person. Medieval day and Rome Day went well. We need a morale boost. 	

We kindle enthusiasm to craft bold and effective citizen-scholars.

- PTO Representative – Amber Davis – Butter Braid fundraiser was successful. Profit was over \$2,000. Basket auction made \$300. Chipolte school night made \$400. Holiday Shop cancelled. Made Admin for FB to do social media. Uniform exchange will be reorganized. Boo at the Zoo went well. Hoodies reordered.

Board Topics

Board Review and Ratification of Safety Plan & Emergency Response Plan	8:00pm
Motion made and seconded. Unanimous approval. Sub-committee update, review of timeline, proposal of board survey, vote taken if needed	8:15pm 8:30pm
No vote taken	
Presentation and Discussion of Grievance, vote taken if needed	9:00pm
Mr. and Mrs. Lamborn (moved ahead in agenda, placed before reports)	9:15pm
Board Officer Elections	9:20pm
- Breck Merkle as President, Eric Fedders as Vice President, Summer Groupbert as Treasurer, Amanda Duplantis as Secretary	
Board President Report	
- Announcement of Kobi Chumash resigning from Board Member role	
- Discussion of next steps to fill this open position	
Key Messages	
- Parent Involvement – need parent volunteers to help make this year successful and reduce burnout of staff and teachers	
- Security improvements – specifically adding cameras and lighting	
- Board officer election results and need for another member	

Executive Session

24-6-402(4)(b) C.R.S. Conferences with an attorney for the purpose of receiving legal advice on specific legal questions regarding grievance against CSCA Board.	9:25pm
- Entered into executive session at 9:33pm.	
- Executive session adjourned at 10:26	
Executive session pursuant to CRS 24-6-402(4)(fl) to discuss an employment hiring decision	
- Entered into executive session at 7:54pm	
- Exited executive session at 8:13pm	
- Motion made to hire fulltime middle school EA to assist with 5 th – 8 th grade classes and include work over summer at the salary discussed. Motion seconded. Votes – 4 “yes”, 1 “no”. Motion passes	

Public Session

Vote (if needed) regarding topic(s) discussed in executive session	9:55pm
- No vote needed	

We kindle enthusiasm to craft bold and effective citizen-scholars.

We kindle enthusiasm to craft bold and effective citizen-scholars.