



Colorado Springs Charter Academy

Regular Board Meeting Minutes | March 13, 2025 | 4:30 PM | Location- CSCA

Vision: We kindle enthusiasm to craft bold and effective citizen-scholars

Mission: Colorado Springs Charter Academy is love for community expressed in action. We are entrusted with dear purchase, to bind our students' days of innocence and joy with structure, content, and character. To accomplish this, we cultivate the individual potential of all our students by providing academically rigorous, proven, content-rich educational programs; developing incisive analytical skills and well-stocked minds; fostering self-advocacy, passion, citizenship, and exemplary character; holding individualized high expectations; involving and welcoming parents and community members.

CORE VIRTUES – Respect & Responsibility/Self-Control & Discipline/Wonder/Charity/Courage/Love of Country/Faithfulness/Graciousness & Courtesy/Joy

1. Meeting Called to Order

A regular monthly meeting of the Colorado Springs Charter Academy board of directors was called to order by Board President Sarah Shaffer 4:32 pm.

Roll Call

Board members present: President Sarah Shaffer, Vice President Jill Gaebler, Aster Klien, Andrew Johnson, and Janae Pettigrew.

CSCA staff attending the meeting: HOS Zoe Ann Holmes, We Lancaster, Kevin Dolley, Kristen Ross, Pamela Hayward, and Minutes Recorder Deb Black

2. Approvals

Approval of February 13, 2025, Board Meeting Minutes. There was a motion by Aster Klein to approve, seconded by Andrew Johnson, and it was unanimously approved.

3. Regular Session & Presentations and Reports

Abacus – Sarah Seigrist

- Showed that 59% of expenditures have been expensed and we are right on par
- Net income and loss is off by \$5,000 and will work on getting the board a revised report.

HOS Report – Zoe Ann Holmes

- As of March 13th, our enrollment stands at 289.
- There was an electrical outage at the elementary school for three days due to weather and a fire in the electrical box (a topic for further discussion later).
- Letters of Intent were sent out on March 11th; Ms. Truesdell (1st grade) will not be returning.
- The Head of School and academic dean attended CSI training; formal teacher evaluations are currently taking place.
- The 6th graders are attending the Star Base field trip.
- There was PERA training for staff who wanted to learn more about retirement.
- Leadership and administrative staff are updating job descriptions.
- Space Day may need to be rescheduled.
- Matchwits took place and was hosted by us on March 7th. It went well.
- The CSCA theater club is presenting our first play on March 20th at 5:30 pm.
- The PTO silent auction is currently underway.
- The budget for 2025-2026 is being developed.

SAC Report – Aster Klien

- SAC hosted a board game night that 30 people attended.
- Space Day has been rescheduled for April 28th due to bus transportation issues.
- The activities for Cultural Day, as well as the date it will take place, are still being determined.

Staff Report – Kristen Ross

- Cindy Welsch did an amazing job on the Matchwits event.
- Space Day has been rescheduled for April 28th due to bus transportation issues.
- The activities for Cultural Day, as well as the date it will take place, are still being determined.
- STUCO is doing a hot cocoa fundraiser, with proceeds benefiting the WW2 museum field trip.

Academic Data Presentation – Pamela Hayward

- NWEA latest data:
Growth by grade and academic scores is how the data is presented. Growth is not a strong indicator of how our teachers and students are performing.
 - o Math achievement showed that in the fall, 60% of students were in the target range, but in the spring, more students' scores fell out of range due to the new curriculum and adjustments made during the transition period. The 7th grade is making great progress, approaching and exceeding expectations; 2nd-grade students are also showing improvement.
 - o Reading in the 37th percentile increased over the winter, similar to math. Eighth grade showed an increase in achievement, while seventh grade also improved. Second grade reading scores did not increase at all. Language proficiency for eighth graders rose to the 69th percentile, and seventh graders also experienced growth and made progress.
 - o Intervention programs in math have led to improvements across all grades, with scores on the rise. Reading also shows gains, although the 4th and 6th grades have experienced a slight decline.
 - o SAC will discuss the schoolwide decline in data; are the subgroups affecting the results?

4. Other Business

Electrical – Wes Lancaster

A power outage tripped a box, causing a fire. We shut down, and the city demolished the transformer. It was rebuilt in two days and tested on the third. Oden Electrical will receive payment from the best grant if approved, which will help us defer the costs. The internal panel is ready; we just need to complete the external panel.

CSCA Building Corporation Board and Federal VS State Policies - Brad Miller (CSCA Attorney)
The state attorney general's office oversees the building corporation's articles of incorporation, which serve only the CSCA. If it is dissolved, all assets revert to the CSCA. An amendment must be approved for at least 21% representation of the CSCA board on the building corporation board. These approvals are needed tonight. Jill motioned to adopt the amended by-laws, and Andrew seconded; the motion passed at 5:02 PM.

Executive orders: Title 9 and Colorado law on gender identity in sports rely on Supreme Court rulings. Transgender individuals cannot compete as their identified gender. CHASA has struggled with interpretation, resulting in issues being sent back to districts. Parents should be informed of their rights regarding their children's participation. Current policy requires parental input in these decisions.

Initial Proposed Budget SY 2025-2026 – Budget is not ready but Sarah Seigris will send out prior to next board meeting.

Parent Survey Report Results – 54 parents responded, with 5th grade being the most represented, and many positive responses were noted. Notable points include the continued frustration with the math curriculum for teachers and concerns regarding communication between teachers and the school. Overall, it's considered pretty good, according to the Head of School.

5. Adjourn

* Motion to adjourn at 5:36 pm by Andrew Johnson, Aster Klien second, unanimously approved.

We kindle enthusiasm to craft bold and effective citizen-scholars.